Healthcare Attendance and Employee Health Summit 2026

November 30 and December 1, 2026 | Virtual Conference

DAY ONE | Monday, November 30, 2026

11:30 am -11:45 am (ET) **Welcome and Opening Remarks**
Janice Hendrick
Chief Connection Officer | Both-And Consulting | Registered Corporate Coach Lean Healthcare Green Belt | Prosci Certified Change Practitioner

11:45 am - 12:30 pm (ET) **Opening Keynote: Rethinking How Hospitals Support Workforce Health**
Leslie Allan-Reed
Director, Absence and Disability Management | Fraser Health Authority

12:30 pm - 12:45 pm (ET) **Screen Break**

12:45 pm - 1:45 pm (ET) **Learning from Each Other: A Peer Exchange on Attendance Support | Breakout Rooms and Facilitated Discussion**
Janice Hendrick
Chief Connection Officer Both-And Consulting | Registered Corporate Coach Lean Healthcare Green Belt | Prosci Certified Change Practitioner

1:45 pm - 2:00 pm (ET) **Screen Break**

2:00 pm - 3:15 pm (ET**) Interactive Legal Masterclass: The New Accommodation Reality-Managing Complex Attendance and Disability Cases**
Asha Rampersad
Partner | Turnpenney Milne LLP
Krista Siedlak
Partner | Turnpenney Milne LLP

3:15 pm - 3:30 pm (ET) **Chairperson's Closing Remarks**
Janice Hendrick
Chief Connection Officer Both-And Consulting | Registered Corporate Coach Lean Healthcare Green Belt | Prosci Certified Change Practitioner

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Healthcare Attendance and Employee Health Summit 2026

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DAY TWO | Tuesday, December 1, 2026

11:30 am -11:45 am (ET) **Welcome and Opening Remarks**
Janice Hendrick
Chief Connection Officer Both-And Consulting | Registered Corporate Coach Lean Healthcare Green Belt | Prosci Certified Change Practitioner

11:45 am - 12:45 pm (ET) **International Case Study: Lessons from the NHS Wellbeing and Attendance Management Model**
Sharon Lord
Health & Wellbeing Lead | Northern Care Alliance NHS Foundation Trust (UK)

12:45 pm - 1:00 pm (ET) **Screen Break**

1:00 pm - 2:00 pm (ET**) Panel Discussion: Operationalizing Attendance Support- What It Really Takes in a Unionized Safety Sensitive Environment**
Maria Nunziata
VP People and CHRO | Oak Valley Health
Gillian Bilton
Director, Talent Services (HR Law, Labour Relations, & Healthy Workplaces) | CHEO
Katie Mihovics
Director of Human Resources | Rural Roads Health Services | Tillsonburg District Memorial Hospital, Alexandra Hospital Ingersoll

2:00 pm - 2:15 pm (ET) **Screen Break**

2:15 pm - 3:15 pm (ET) **Closing Keynote: Present, but Unwell: The Hidden Side of Healthcare Attendance**
Julie Holden
Workplace Wellbeing & Disability Management Consulting | Certified Workplace Psychological Health & Safety Advisor | Holden & Associates Consulting Inc.

3:15 pm - 3:30 pm (ET) **Chairperson's Closing Remarks**
Janice Hendrick
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