

TRANSFORM INSTITUTIONAL RACISM IN THE HEALTHCARE SETTING



DAY 1 | Tuesday, May 4, 2021

9:30 am - 9:45 am	Welcoming Remarks Rita Gupta Facilitator Live Wire Consulting
9:45 am - 10:00 am	Opening Prayer Dr. Eileen Antone Emeritus University of Toronto
10:00 am - 10:45 am	Anti-Racism in Healthcare: A Way to Improve Quality of Care for System as a Whole Dr. Kwame McKenzie CEO Wellesley Institute; Professor, Department of Psychiatry University of Toronto; Director of Health Equity Centre for Addiction and Mental Health (CAMH); Practicing Psychiatrist
10:45 am - 11:45 am	Eradicating Intolerance, Inequality and Unconscious Bias in Healthcare Dr. Verna Yiu, President and CEO Alberta Health Services Marty Landrie, Executive Director, Indigenous Wellness Core Alberta Health Services Karen Brook, Co-chair Alberta Health Services Ethnic Minorities Workforce Resource Group Marni Panas, Program Manager, Diversity and Inclusion Alberta Health Services
11:45 am - 12:00 pm	Breakout Discussion Groups
12:00 pm - 12:45 pm	Lunch
12:45 pm - 1:45 pm	Making Services and Systems Safer and More Equitable for Indigenous People Diane Smylie, Acting Senior Director San'yas Indigenous Cultural Safety Learning Programs Jane Collins, Senior Director, Indigenous Learning Programs San'yas Indigenous Cultural Safety Learning Programs
1:45 pm - 1:55 pm	Break
1:55 pm - 2:55 pm	CASE STUDY: Driving Culturally Relevant System Initiatives at Centre of Addiction and Mental Health (CAMH) Dr. Renee Linklater Senior Director, Shkaabe Makwa - Centre for First Nations, Inuit and Métis Wellness Centre for Addiction and Mental Health (CAMH)
2:55 pm - 3:55 pm	Institutional Racism in Hospitals, an Australian Perspective Dr. Chris Bourke Strategic Programs Director Australian Healthcare and Hospitals Association (AHHA)
3:55 pm	Wrap Up Rita Gupta Facilitator Live Wire Consulting



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DAY 2 | Wednesday, May 5, 2021

9:30 am - 9:40 am

Welcoming Remarks

Rita Gupta

Facilitator | Live Wire Consulting

9:40 am - 10:40 am

The Science of Driving Sustainable Inclusive Change

Dr. Leeno Karumanchery

Co-Founder | MESH/diversity

10:40 am - 12:00 pm

Legal Obligations When Dealing with Intentional and Unintentional Racism towards Patients and Employees

Asha Rampersad

Lawyer and HR Advisor | Bernardi Human Resource Law LLP

Alison Renton

Lawyer and HR Advisor | Bernardi Human Resource Law LLP (Previously Vice-Chair Human Rights Tribunal)

12:00 pm - 12:30 pm

Lunch

12:30 pm - 1:30 pm

Applied Tools and Organizational Interventions for Addressing Racism in Healthcare

Dr. Alycia Fridkin

Equity and Anti-Racism Policy Consultant

1:30 pm - 2:30 pm

Inside Mayo Clinic's 5 Step Process for Handling Bias Patients

Dr. Rahma Warsame

Assistant Professor of Oncology & Medicine, Associate Program Director of Internal Medicine Residency; Consultant, Division of Hematology, Department of Medicine | Mayo Clinic

Dr. Sharonne N. Hayes

Professor of Cardiovascular Medicine, Founder, Women's Heart Clinic | Mayo Clinic, Rochester, Minnesota

2:30 pm - 2:40 pm

Screen Break

2:40 pm - 3:10 pm

Breakout Discussion Groups

3:10 pm - 3:20 pm

Conference Wrap-Up

Rita Gupta

Facilitator | Live Wire Consulting

3:20 pm

Closing Prayer

Dr. Eileen Antone

Emeritus | University of Toronto



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