



DAY ONE | Thursday, November 22, 2018

8:00 am - 9:00 am **Registration & Continental Breakfast**

9:00 am - 9:10 am **Welcoming & Open Remarks from the Chair**
*Kristen Winter, VP of HR and Organizational Development and Leadership
Sunnybrook Hospital*

9:10 am - 10:10 am **Culture Eats Strategy for Breakfast**
*Darrell Sewell, Vice President Facilities & Chief Human Resources Officer
Royal Victoria Regional Health Centre*

10:10 am - 10:30 am **Networking Refreshment Break**

10:30 am - 11:30 am **A Leap of Faith: Leading by Listening**
*Todd Gilchrist, Vice President, People, Legal & Privacy
Alberta Health Services*

11:30 am - 12:30 pm **Developing a Strategic Approach to Recruiting in Healthcare**
*Paul Hamilton, Founder & Managing Director, TalentClicks (former Director,
Talent Management & Workforce Analytics, Humber River Hospital)*

12:30 pm - 1:40 pm **Networking Luncheon**

1:40 pm - 2:40 pm **Why Diversity and Inclusion is Good for Business**
*Kristen Winter, VP of HR and Organizational Development and Leadership
Sunnybrook Hospital*

2:40 pm - 3:00 pm **Networking Refreshment Break**

3:00 pm - 4:00 pm **Leveraging HR to Drive Optimal Performance**
*Andrea Plotnick, VP of Assessment, Corporate Governance & Executive Solutions
Lee Hecht Harrison Kingsbridge*

4:00 pm **Closing Remarks from the Chair**
*Kristen Winter, VP of HR and Organizational Development and Leadership
Sunnybrook Hospital*





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| 8:00 am - 9:00 am | Registration & Continental Breakfast |
| 9:00 am - 9:10 am | Welcoming & Open Remarks from the Chair
<i>Kristen Winter, VP of HR and Organizational Development and Leadership
Sunnybrook Hospital</i> |
| 9:10 am - 10:10 am | Our Leadership Journey During Systems Transformation
<i>Carmelle d'Entremont, Vice President of People & Organizational Development
Nova Scotia Health Authority</i> |
| 10:10 am - 10:30 am | Networking Refreshment Break |
| 10:30 am - 11:30 am | Part I: Considering Confidentiality, Privacy Issues & Legal Liabilities
<i>Melanie D. McNaught, Partner
Filion Wakely Thorup Angeletti LLP</i> |
| 11:30 am - 12:30 pm | Part 2: Addressing and Preventing Workplace Violence
<i>Casey M. Dockendorf, Partner
Filion Wakely Thorup Angeletti LLP</i> |
| 12:30 pm - 1:40 pm | Networking Luncheon |
| 1:40 pm - 2:40 pm | Creating a Positive Workplace Culture of Engagement & Wellness
<i>Janet Ashfield, Director, Human Resources, Occupational Health & Safety and
Wellness Ontario Shores Centre for Mental Health Sciences</i>
<i>Andrea Marshall, Director, Communications & Public Affairs Ontario Shores
Centre for Mental Health Sciences</i> |
| 2:40 pm - 3:00 pm | Networking Refreshment Break |
| 3:00 pm - 4:00 pm | Leveraging Data & Analytics for Better Organizational Performance
<i>Eric Beaudoin, Senior Manager, Human Capital, HR Transformation
Deloitte Canada</i> |
| 4:00 pm | Closing Remarks from the Chair
<i>Kristen Winter, VP of HR and Organizational Development and Leadership
Sunnybrook Hospital</i> |

